

MINUTES OF THE MARCH 18, 2025 BOARD OF EDUCATION
CABOT SCHOOL BOARD

Board President Joe Trusty called the meeting to order at 6:00 p.m. Those in attendance were school board members Pam Clem, Corey Williams, Kevin Tipton, Marvin Jones and Sarah Owen. Also, in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board member James Hertzog was absent.

The Pledge of Allegiance and moment of silence were led by Cabot Panther Academy student Chance Sanderson.

CONSENT AGENDA

Minutes from the regular February 25th meeting were approved as presented. February financials were approved as presented.

Motion by Corey Williams, second by Pam Clem; passed 6-0.

RECOGNITION

All-State Band – Band Director Rusty Hart recognized the following students for making one of the Arkansas All-State Bands:

Patrick	Esau	Percussion	Wind Symphony
Hudson	Merrick	Trumpet	Wind Symphony & 2nd Jazz
Jude	Brown	Percussion	Symphonic Band
Abigail	Hann	Clarinet	Symphonic Band
Annie	Hogue	Clarinet	Symphonic Band
Nathan	Humphries	Percussion	Symphonic Band
Taylor	Kemp	Oboe	Symphonic Band
Cord	McCall	Tuba	Symphonic Band
Claire	Muller	Clarinet	Symphonic Band
Isaac	Oliva	Euphonium	Symphonic Band
Sara	Sarotte	Trumpet	Symphonic Band
Tyler	Thrasher	Trombone	Symphonic Band
Mason	True	Trumpet	Symphonic Band
Brody	Volpert	Bassoon	Symphonic Band
Zoe	Wells	Bassoon	Symphonic Band
Rhianna	Bowen	Flute	Concert Band
Avery	Butts	Clarinet	Concert Band
Averie	Counts	Percussion	Concert Band

Adam	Gaither	Clarinet	Concert Band
Bella	Hart	Bassoon	Concert Band
Issac	Haynes	Trombone	Concert Band
Caleb	Pifer	Clarinet	Concert Band
Andrew	Sawyer	Tuba	Concert Band

Student Spotlight – Landon Chase was recognized from Junior High North for his incredible academic improvement. He continues to keep his eyes on excellence and focuses on improving every day. Landon advocated for himself to be added to the Honors Science class and has been successful.

Chance Sanderson was recognized from Cabot Panther Academy for the positive attitude he shares with everyone. He greets every adult when he arrives and exudes joy throughout the day. Chance works hard and has seen a positive improvement in his academic performance.

PLC Building Recognition – Taylor Bunting, teacher at Junior High North, is a strong leader in the building and is always ready to step up wherever she is needed. She serves on all three leadership committees and is the guiding coalition chair.

Nicole True, counselor at Cabot Panther Academy, exhibits compassion, empathy, and patience through her work with students and their families. She meets students where they are and develops plans to successfully get them to graduation.

Leadership Day at the Capitol – Dr. Thurman recognized Principal Carrie Lair and the work she and her staff do with students at Cabot Panther Academy (CPA). They were recognized at the Leadership Day at the Capitol for Alternative Education for being one of the top five schools to have the highest composite scores. Mrs. Lair shared that they have received this award for the last eight years.

CURRICULUM REPORT

Month of the Military Child – Director of Counseling Emily Taylor shared that April 11 will be Purple Up Day in the state of Arkansas. We will be able to offer a scholarship to a military connected student again this year due to proceeds from Purple Up t-shirt sales. She said that many of our schools will be holding special events in the month of April to honor military families. Cabot was designated as the first Purple Star School in 2020, and we have the largest number of military connected students in the state for any school district.

SUPERINTENDENT'S REPORT

Legal Transfer Approvals - Dr. Thurman reported that 1 incoming legal transfer was approved.

Buildings and Grounds Report – Michael Byrd reported Pre-K North and Pre-K South are both in the dry, and painting and tiling are underway. Completion should be around the end of May or early June. The carpet at CAO will be replaced next week over spring break. The brick has started on the special programs addition to CAO and the interior framing is complete. The fieldhouse renovations should be completed in April.

Free and Reduced Lunch Percentages – For information.

Current Enrollment – For information.

Upcoming Events – For information.

SUPERINTENDENT PRE-ACTION REPORTS

2025 -2026 Salary Schedules – Michael Byrd presented the 2025-2026 salary schedules for approval.

Resolution to Recycle/Dispose of District Property - Technology – Dr. Thurman presented a resolution to recycle/dispose of a list of technology equipment that is either broken or outdated and to remove these items from the district's inventory.

ACTION

The board voted to approve the 2025-2026 salary schedules as presented.
Motion by Marvin Jones, second by Sarah Owen; passed 6-0.

The board voted to approve the resolution to recycle/dispose of technology equipment presented and to remove these items from the district's inventory.
Motion by Corey Williams, second by Kevin Tipton; passed 6-0.

PUBLIC COMMENT

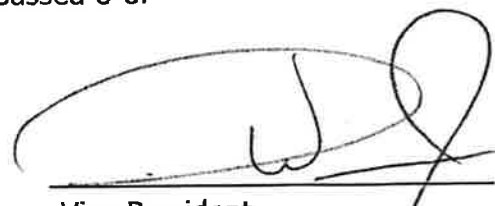
None

The board voted to approve personnel as presented.
Motion by Sarah Owen, second by Marvin Jones; passed 6-0.

The meeting adjourned at 8:52 p.m.



President



Vice President

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS

03/18/2025

CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Amy Adams	Eastside	Teacher	06/30/2025
Kelly Baird	Mt. Springs	Pre-K Teacher	06/30/2025
Melissa Elliott	High School	GT/ AP Coordinator	06/30/2025
Stephanie Harper	Freshman Academy	Counselor	06/30/2025
Mark Martin	Junior High South	Social Studies Teacher	06/30/2025
Cindy Wade	Northside	Teacher	06/30/2025

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Paxton Barker	Middle School North	Teacher	06/03/2025
Cheyenne Bowerman	Middle School North	Teacher	06/03/2025
Syrena Buck	Westside	Teacher	06/03/2025
Jason Clark	Freshman Academy	Science Teacher	06/03/2025
Suzanna Duncan	Middle School South	Teacher	06/03/2025
Raydyn French	Northside	Teacher	06/03/2025
Kimberly Harmon	Mt. Springs	Teacher	06/03/2025
Leigh Haynes	Middle School South	Special Education Teacher	06/03/2025
Jodi Hood	Westside	Speech Pathologist	06/30/2025
Kelcie McGregor	Middle School South	Teacher	06/03/2025
Heather Reynolds	Mt. Springs	Teacher	04/10/2025

Shelby Younge	Middle School North	Teacher	06/03/2025
CERTIFIED TWO SEMESTER LEAVE OF ABSENCE			
Faith Smith	Stagecoach	Teacher	2025/2026
CERTIFIED TRANSFERS/ REASSIGNMENTS			
NAME	LOCATION	POSITION	
Chris Beavert	Cabot Panther Academy/ Junior High North/ ALE	Teacher	
Amanda Curtright	Middle School North	Teacher (2025/2026)	
Maureen Gagnon	Westside	Teacher (2025/2026)	
Bailey Guinn	Stagecoach	Special Education Teacher (2025/2026)	
Lori Hines	Stagecoach	Teacher (2025/2026)	
Jennifer Holowell	Junior High North	Library Media Specialist (2025/2026)	
Shasta Jarmon	High School	Chemistry Teacher (2025/2026)	
Emily Wrigley	Junior High North	English Teacher (2025/2026)	
CERTIFIED NEW HIRES			
NAME	LOCATION	POSITION	
Kaleb Ballard	High School	Math Teacher (2025/2026)	
Dalissa Berg	Mt. Springs	Teacher (2025/2026)	
Haley Callanen	High School	Agriculture Teacher (2025/2026)	
Maddison Coburn	Ward Central	Teacher (2025/2026)	
Rhonda Downs	Stagecoach	Teacher (2025/2026)	
Rylie Durham	Middle School South	Teacher (2025/2026)	
Lane Gilchrist	TBD	Special Education Teacher (2025/2026)	

Brooklynn Grinder	Westside	Special Education Teacher (2025/2026)		
Jessica Hall	Junior High South	Science Teacher 2025/2026)		
Laura Hart	Northside	Interventionist (2025/2026)		
Allie Hogg	Middle School South	Teacher (2025/2026)		
Destiny Horne	Ward Central	Teacher (2025/2026)		
Jaymee Maarifa	Junior High South	Math Teacher (2025/2026)		
Erin Malone	Middle School South	Teacher (2025/2026)		
Lidia Martinez	Middle School South	Teacher (2025/2026)		
Nicole Masterson	Middle School South	Teacher (2025/2026)		
Natalia Slaughter	Northside	Teacher (2025/2026)		

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.

**CABOT SCHOOL BOARD OF EDUCATION
 PERSONNEL RECOMMENDATIONS
 03/18/2025**

CLASSIFIED RETIREMENTS

Lisa Bontempo	Panther Academy	Instructional Paraprofessional	6/30/25
Roger Carr	Stagecoach	Food Service	6/30/25
Belinda Cochran	Northside / Transportation	Special Education Paraprofessional / Bus Aide	6/30/25
Carolyn Gimnich	Ward Central	Pre-K Paraprofessional	6/30/25
Deborah Metzger	Stagecoach	Food Service Manager	6/30/25
Charlene Singleton	Panther Academy	Secretary	6/30/25

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Joanne Chatelain	Middle School South	Duty Paraprofessional	3/21/25
Don Fields	Transportation	Bus Driver	3/11/25
Patricia Hill	Middle School North	Gifted & Talented Paraprofessional	3/21/25
Megan Mabry	Freshman Academy	Secretary	6/5/25
Nicole Masterson	Southside	Registrar	6/4/25
Miriam Pruitt	Freshman Academy	Special Education Paraprofessional	5/30/25

CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Roni Dillard	Pre-K South	Secretary (2025-2026)
Christy Duncan	Pre-K South	Pre-K Paraprofessional (2025-2026)
Lisa Greenwood	Pre-K North	Secretary (2025-2026)
Kelly Looney	Pre-K South	Food Service Manager (2025-2026)
Ruth Smith	Pre-K North	Food Service Manager (2025-2026)
Heather Warden	Stagecoach	Food Service Manager (2025-2026)

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Kevin Luck	Central Administrative Office	Executive Director of Finance 2025-2026
Ashley Stanley	Middle School South	Special Education Paraprofessional 2025- 2026

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.